




Right People. Right Seats.

Pre-hire Assessments

-  **2X** more hourly employees promoted to management
-  **50%** improvement in employee retention
-  **3X** improvement in employee performance



900+
INDUSTRY BEST
PRACTICE JOB
PROFILES

OUTMATCH



Candidate Pre-Hire Analytics

Job match & development report

company name

Jane Doe
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Scroggins Grear & Pathway Guidance LLC
Sales Consultant
Completion Date: 12/16/2019

Development Report

Overview

Your development journey begins here! You recently completed the OutMatch Assessment, a work-related measure of your innate tendencies. This Development Report will help you to discover more about those tendencies, and how they influence the way you work. Start by reviewing the summary details below before moving on to the next page.

Top 3 Competencies

3.6	3.5	3.5
Relationship Management The extent to which one builds and maintains meaningful and positive connections with others inside or outside of the organization.	Resilience The extent to which one responds to challenges with composure, optimism and to take a specific position or action through hardiness; perseveres and exhibits healthy stress management strategies.	Influencing The extent to which one convinces others through the effective communication of ideas, stress management strategies.

Key Insights

Development begins with self-awareness. Discover how certain attributes influence workplace competencies using the information below.

The Job Match tab shows competencies that are linked to success in this job. Competencies are measured on a scale of 0.0 - 5.0 (5.0 is the highest). Your score is indicated by the person image.

The Competencies tab shows each attribute that contributes to these competencies. For each attribute measured, the match area (shaded area) represents the ideal for this role. The person image represents your natural tendency for each attribute. When you are within the match area, your natural tendency is likely to help you. When you are outside the match area, your natural tendency may limit you and may require some attention.

Strong match
View Report

Leading Strengths

Suggested Behavioral Questions

Closing Gaps

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